

CERTIFICATE

This is to confirm that

Karyna Kononets

participated in the TANDEM-UA-DE project
(Teaching and Administration Network for Double Degree
Education and Mobility – Ukraine and Germany)
of the Ostbayerische Technische Hochschule Amberg-Weiden

and successfully passed the course

Fundamentals of Business Administration

taught in English, worth **5 ECTS**
in winter semester of 2025/2026 educational year
and received grade **1.0**

Weiden the 02.02.2026

Head of the Project



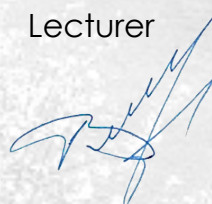
Prof. Dr. Julia Heigl

Lecturer



Dr. Kateryna Kopishynska

Lecturer



Dr. Maksym Voichuk

Attachment to the certificate
«Fundamentals of Business Administration»

Course content:

- Introduction: key concepts, objectives and principles of business
- Business environment, social and ethical responsibility
- Management and administration of business
- Organizational structure
- People management and corporate culture
- Marketing in business
- Innovation & ICT in business
- Change management & risks

Examination: Test Exam

Lecturer: Dr. Kateryna Kopishynska, Dr. Maksym Voichuk

Number of credits (in ECTS): 5

Language: English

Students have acquired the following professional, methodological and personal skills and competencies:

Professional and Methodological Skills:

- Demonstrate knowledge and understanding of basic concepts and principles of business, influence of internal and external environment on business performance, the role of management and administration
- Know and use methods and functions of management
- Describe the content of the functional areas of the organisation
- Analyse the functioning of business entities
- Apply selected methods of analysis and decision-making in practical case studies

Personal Skills (Social Competence and Self-competence):

- Students are able to work and communicate cooperatively as a team in the process of joint work on solving specific tasks of practical cases
- Students are able to justify management decisions

Approximate scale of correspondence of German grades:

Final grade	ECTS grade	Points
1.3 1	A	93-100
2 1.7	B	85-92
2.7 2.3	C	76-84
3.3 3	D	67-75
4 3.7	E	60-66